

Mission Study Report

Nashua Presbyterian Church

Nashua, New Hampshire 03062

July 19, 2022



Mission Study Committee

David Millner, Chair
Alan Johnston
Coleen Brady
Mary Laber
Susan Duarte
Sarah Burks
Rev. Al Timm
Rev. Leah Rumsey

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Statement of Belief and Mission

We, the members of the Nashua Presbyterian Church, believe in one all-powerful God, who creates us, loves us, and saves us through His grace, which is manifest in the sacrifice of His son, Jesus Christ. We rejoice in the presence and power of the Holy Spirit in our lives.

We are grateful to God for bringing us together from distant locations, with varied backgrounds and views. We are committed to being a warm and welcoming family, caring for each other and offering assistance to those in need.

We are dedicated to participation in local mission and broader outreach through the connectional nature of the worldwide programs of the PC (USA).

We are confident that by worshiping, praying, working, studying, and enjoying fellowship, with a strong faith in God's love, that we can nourish one another, learn to live by Jesus' example, help others, and spread the good news of the Gospel.

Introduction

In December of 2021, the Nashua Presbyterian Church celebrated the 25th Anniversary (See Appendix 1, 25th Anniversary Celebration Booklet) of our charter. Starting as a small group of people, the church has grown over the years. The earliest meetings of the congregation were at a local restaurant called the Greenridge Turkey Farm. There a small group gathered and under the leadership of the organizing pastor, Bill Honeywell, began to dream of a Presbyterian Church in Nashua.

From that organic beginning came a spirit of deep commitment to living in Christ's love, caring for each other, working to make Nashua a better place and reaching out through mission to the world. Over the years the church moved from their first location to rented space in the Seventh-Day Adventist Church and then to a building near the airport. In 1996 the church was officially chartered as part of the Presbyterian Church (USA). And in 1999 a solid foundation was laid both spiritually and physically as the first part of a multi-stage building project was completed on newly purchased property on 1010 W. Hollis Street.

In 2008 the congregation had grown enough to embark on the second stage of the building plan, so a lovely addition with a great room for the congregation to gather, two Sunday school classrooms, a nursery and the Pastor's study was built. Today the church sits on 13 acres of land, much of it a lovely forest inhabited by deer, water mammals such as muskrats (and the occasional beaver), and birds of all types. In the early spring, large snapping turtles make their way across the manicured lawn to the flower beds surrounding our lovely New England church to lay their eggs and then silently return to the large pond that graces the property,

Also in 2008, third stage of our building program was completed. This addition to the building allowed us to repurpose existing spaces for use as meeting rooms, a library and extra storage.

In late spring, the profusion of colors reflected in the flowers sprouting around the church, ornamental fruit trees aglow in bright bloom and the green lawns springing to life after a long winter reflect accurately the life of the congregation. The clang of dishes, the ting of flatware, and the melody of laughing voices add to the sense of vibrancy during one of the many potlucks that grace the life of this congregation. With a choir of up to twenty members, the congregation often rocks with the sound of Gospel music or finds itself silenced by a reflective Lenten chorus drawing all present into deep contemplation of our Savior's journey to the cross.

Congregational life and participation have grown over the years and will continue to grow for the church, because the congregation has set its faith in Jesus Christ. Throughout its history until today, its deep commitment has led it through difficult and challenging situations, but also many joyful and wonderful experiences. We invite you to come and learn more by visiting us.

Historical Timeline

- 1982 Presbytery of Northern New England (PNNE) planned a New Church Development in Nashua.
- 1984 January: PNNE named Rev. William P. Honeywell as the Organizing Pastor for the new Nashua Church.
April 22 (Easter Sunday): The first worship service was held with nine people in attendance at the Greenridge Turkey Farm restaurant.
- 1985 March: Sunday services moved to the Seventh Day Adventist hall.
April: The first class of New Members was received.
- 1986 Plans were made to build on Spit Brook Road property, owned by PNNE.
- 1994 Rev. Bill Honeywell retired.
The Rev. Fran Peel was appointed the pastor by PNNE.
The church moved from the Seventh Day Adventist hall to its own space in a light industrial building on Airport Road.
- 1996 Fall: the first three-year capital campaign was launched.
Dec. 7: PNNE chartered Nashua Presbyterian Church (PCUSA) with 50 charter members.
- 1998 NPC purchased property on West Hollis St. and began construction on its new building.
- 1999 Feb. 28: NPC moved into the newly constructed church.
May 22: New building is formally dedicated.
- 2000 Church hosted its first outdoor music event.
Rev. Fran Peel retired.
Paid off Synod loan.
- 2000 January: Rev. Ward Holder served as Interim Pastor.
- 2002 July: Rev. Tom Woodward served as Designated Pastor.
- 2007 October: Rev. Eric Markman served as Interim Pastor.
- 2008 The Great Room addition was completed.
- 2011 Rev. Sally Newhall arrived as our first called Pastor and was installed on April 10, 2011.
The cupola was designed and built over the carillon on the roof of the Great Room.
- 2013 NPC became an Earth Care Congregation for its environmental commitments.
- 2020 Covid-19 shut down in-person worship leading to the development of a Hybrid worship/Zoom service.
December: NPC Session approved becoming a Matthew 25 Congregation.
- 2021 25th Anniversary Celebration. (See Appendix 1 for the 25th Anniversary Celebration Booklet)
After ten years, Rev. Newhall announced her plan to retire at the end of the year.

Community Context

This section looks at the demographics of the Nashua Presbyterian Church and the surrounding area and at the congregational and ecumenical climate concerning community issues, needs and concerns.

Locale

Nashua, New Hampshire is a satellite city of Boston located approximately 45 miles to the northwest. The city is growing rapidly, from 56,820 in 1970 to 88,600 in 2018 and an expected population of 94,736 in 2030. The area is predominately white and middle class with a suburban setting of mainly single-family homes and condominiums.

The area has a vibrant economy centered around high-technology industries. This has created growth and migration into the area by new employees of this industry.

While the population of the area is more educated, affluent, and family-oriented than the national average, it appears to be less involved with traditional Christian churches especially Presbyterianism.

Demographics

We reviewed the demographics of the Nashua area using the Presbytery provided program called MissionInsite. This program did not provide any surprises, reiterating what Nashua has published on their own website.

- The estimated population of Nashua in 2022 will be 90,807 and little change in the population is expected through 2031.
- Average household income is not growing as fast as the state average.
- Asian (non-Hispanic) ethnic group is the fastest growing racial segment.
- Over the years from 2000 to 2031, the average age of the population is expected to increase from 36 to 43 years. In 2021, the average age was 41. The population of Nashua is aging faster than the state.
- In 2010, the age group 35 to 65 years and over accounted for 54.75% of the Nashua population. In 2021, the percentage of that group was 60% and is projected to be 61.3% by 2026.
- Nashua lags behind the state with citizens having higher education levels of Bachelor's and/or Graduate Degrees.
- Median and average incomes increased steadily from the 2010 levels as did per capita income.
- In contrast to this steady increase in income, Nashua has 14% of its families with an income of \$35,000 or less in 2021, a number that is expected to remain flat with 5.93% of these families existing at poverty level or below. This is compared to 6.47% at the state level.
- Housing costs have been and remain a serious issue in Nashua. Approximately 89% of the housing is valued between \$150,000 and \$749,000 and compared to 77.9% in the state.
- The poverty rates of Hispanics and African Americans are 19.8% and 15.9% respectively.

Nashua, like other cities, has issues that are complex and difficult to solve. There are the issues of drug abuse, homelessness, hunger and a lack of affordable housing,

Mission in Nashua

One of the MissionInsite Programs is an analysis of the reasons for participation or lack of participation in religious communities and the state of incline or decline of the major religions in the area. What are the life concerns in the Nashua area? The top five strong concerns were:

- Ongoing impact of COVID-19.
- Social and political tensions
- Health
- Future finances
- General fear of the future

What can NPC do to allay these fears and concerns?

What are the reasons people in Nashua, who are not part of a religious congregation, are not participating?

- Religion too focused on money
- Religious people too judgmental
- Disillusionment with religion
- Don't trust organized religion
- Don't trust religious leaders

What are the reasons people in Nashua, who identify with a religious community, are not participating?

- Don't feel welcome
- Demands of raising children
- The church wasn't supportive during personal crisis
- Don't believe in God
- Church was too progressive or was considered deviating from traditional values

After looking at the more negative sides of the Mission in Nashua, we can take a look at the preferences that would draw people into our congregation.

- Warm and friendly encounters
- Exceptional music
- Quality sermons
- Traditional worship experiences
- Opportunities to develop personal relationships
- Holiday programs and activities

Self-identification with organized religions in Nashua is topped by Roman Catholicism. The table below shows the responses and change in the top five categories from 2010 to 2021. The percentages are taken from the number of respondents to the MissionInsite survey.

	2010	2021
Catholic	36.4%	34.1%
No religious preference	20.5%	23.6%
Judaism	8.8%	8.6%
Presbyterian/Reformed	4.9%	4.5%
Methodist	4.9%	4.4%

Few, if any, of the thirty religions listed gained membership between 2010 and 2021. Some membership totals stayed flat but most lost members. The only group that gained members was the “No religious preferences.” What can NPC do to attract this group?

The following notes are from Rabbi Jon Spira-Savett of the Temple Beth Abraham in Nashua NH, who was asked to comment on issues facing his congregation.

1. What are the most important issues facing your church/organization?

Three issues for the synagogue are:

- * Engaging younger people, with and without kids, who do not come from a strongly religious background in any form of Judaism
- * Deciding which of our ritual practices should evolve particularly around Shabbat and life cycle
- * a financial model for the synagogue given growth that would allow us to have a sufficient full-time staff of clergy, program people, and administration

2. What missions or programs are you conducting to help these community needs?

We have recently restructured our membership model from precisely defined dues categories to voluntary contributions of any amount. We are innovating in religious education to change from a Sunday-school model to a combination of formal and informal experiences some for kids of different ages and some for families as a whole.

3. How could churches/social organizations in this community work together more effectively?

I think we can continue to address issues of compassion and justice collaboratively, to harness a larger group of people for the volunteer needs here and to think about broader more strategic solutions. I am wondering if there are administrative, communication, and technology economics of scale too — shared tech equipment, shared treasury/bookkeeping functions, shared website management.

4. Before receiving this letter, what did you know about the Nashua Presbyterian Church?

I know that the church opens its doors to people from the community who are curious and for interfaith programs. I know about the garden and its purposes. I know that the church is a small community with the warmth and also challenges of being small. I find the worship space lovely and inviting.

Rabbi Jon’s congregation is facing the same issues as NPC, trying to serve children and trying to service community needs. The interfaith relationship between the two congregations has been ongoing for years and NPC hopes to continue this partnership.

Identity Summary

This section looks at where we have been as a church, the road we have traveled together, who we are as a people in the community and the church, and what we believe. From this knowledge we can gain insight into where we wish to go.

We began with only a handful of people and grew slowly over the years. Membership has grown and retreated with the economy and with the changes in location and leadership. We have never had a large membership by most standards, but our fellowship is characterized by a sense of family, friendliness and tolerance for disparate views. We have suffered many disappointments and many victories in our search for place but have now settled into a beautiful rural setting as the "Nashua Presbyterian Church in the Woods."

The demographics of the Nashua Presbyterian Church members, based on our survey, show that our members are primarily white, upper-middle class and married. Almost all are college educated and own their residence.

The Nashua Presbyterian Church is a commuter church and has been since its beginnings, long before the sanctuary was completed in its country setting. Many of our members and friends live more than five miles from the church. Some of us are Presbyterian by background but we draw from many other Christian backgrounds, Protestant and Catholic. Most of us attend church faithfully and considers this our "church family."

We are concerned with outreach for the less fortunate and have always given of our time and resources for local needs. We are concerned about issues such as adequate housing, youth homelessness and drugs but admit lack of knowledge about other issues such as services for the aging and unemployment.

Theologically, we try to reflect our beliefs in our daily lives and place our beliefs high in importance. We experience God in our daily lives and base our living on that belief, but do not place as much importance on preparation for the life to come. We have a wide range of views regarding the supernatural acts of God, the need for converting others to belief in Christ, the infallibility of scripture and the social issues facing the church & and society. We rely on the scriptures for guidance but are not dogmatic. We believe Christian education goes beyond the content of the Bible, and we are overwhelmingly of the opinion that Christ's teachings encourage us to be accepting of all people and beliefs without compromising our own.

We show a variety of opinions about the importance of denominational identity and the reformed tradition but are proud of our religious heritage. We have many members who are involved at the Presbytery level but we are unsure if the national body of our church understands us at the local level. We would like to know more about the history and tradition of the church and the denomination.

The Nashua Presbyterian Church is a congregation of widely differing ages, theologies, and tastes in worship. We are traditional in our worship but are open to alternate worship styles and

music within that framework. We are a group with only a little racial or ethnic variance, but one that respects and welcomes all. We are the family of God and attempt to live our beliefs every day.

In 2020, NPC became a Matthew 25 congregation. We take the three Matthew 25 foci seriously. Of these three issues: building congregational vitality, dismantling structural racism, and eradicating systemic poverty we place our primary aim on eradicating systemic poverty. Toward that focus, we are committed to working with the groups in Nashua who share the same commitment, Stepping Stones, Nashua Soup Kitchen and Shelter, Family Promise and the Transitional Living Program at the Nashua Children's Home.

At present, NPC is serving many groups in the community. These include:

- Nashua Soup Kitchen and Shelter
- Stepping Stones
- Family Promise
- Transitional Living Program at the Nashua Children's Home
- Bridges
- Habitat for Humanity
- The Front Door Agency
- Nashua Boys and Girls Club
- Greater Nashua Area Youth Homelessness (via the United Way)
- United Way of Greater Nashua
- Panther Pantry (now End 68 Hours of Hunger)
- Souper Bowl of Caring for the Amherst Street School Backpack Program
- Easter baskets for Nashua Soup Kitchen and Shelter
- Emergency clean-up buckets for Church World Service
- Homework kits for 5th graders at the Dr. Crisp School
- Socks and toiletries to the Nashua Soup Kitchen and Shelter
- Angel Tree Project Christmas gifts through The Salvation Army
- The Presbyterian Giving Catalog

We are a small congregation in size but large in heart and we recognize that more should be done in our selected missions. We find it more productive to work closely on these existing missions than explore new, unfamiliar missions. Our path forward will be to contact existing organizations to form partnerships and share resources.

We have already contacted three existing organizations with partnerships in mind. We have reached out to CareGivers in Manchester, NH; an organization that coordinates volunteer drivers with elderly and disabled persons who need rides to medical appointments. One of our members is a volunteer driver and she observed that many of the clients in the greater Nashua area live alone and are very lonely. We are working with CareGivers to offer a monthly luncheon at the church to bring the CareGivers clients together to provide companionship and friendship. Our intent is that the attendees would be invited to participate in projects that would enable them to

help others, and we are looking into establishing a “Pen Pal” type program with the Veteran’s home in Tilton, N.H.

Pastor Dave Carlson ministers to inmates at the Hillsborough County Jail. He was asked what we can do to assist him. We are interested in working with Pastor Carlson on an “exit strategy” for inmates from the Nashua area. Currently, when an inmate is released from jail, he or she leaves with only what he or she came in with. If a person is incarcerated in July, wearing a tee shirt, shorts, and flip-flops, that is what they are released with, even if they are released in February!! Additionally, no bus fare or food vouchers are offered. We are exploring ways to improve this.

Southern NH Services and NPC are exploring partnering to host/sponsor a Fall lecture series for senior citizens in the greater Nashua area. Many of the seniors are unaware of the services provided by Southern NH Services and could benefit from the knowledge. Additionally, we hope that some of them will stay and worship with us!

NPC 2021 Church Statistical Report (See Appendix 2 – 2021 NPC Statistical Report) shows the cross section of our congregation of sixty-two members. Throughout the pandemic, an average of forty attendees attended worship via a hybrid worship program.

We are a generous congregation, giving willingly of our time, skills, and financial resources. Throughout the pandemic, our congregation met the financial pledges made during the last two budget campaigns. We have been generous in our mission giving over the years. We are a small, financially healthy and strong congregation as shown in this copy of the 2021 balance sheet. (See Appendix 3 - December 2021 Balance Sheet)

The organization of the church supports the habit of giving generously. We have the Session as the overall governing body, consisting of nine Elders who chair several working groups. The Nurture working group is responsible for nurturing the congregation including education, fellowship, worship, music, and pastor/parish. The Operations working group is responsible for building and grounds maintenance, building use, personnel, stewardship and finance. The Mission working group encompasses mission, membership development, communications, and website. Responsibilities also include overseeing the promotion and collection of special offerings as well as the coordination of our mission activities. Each of these working groups has its own budget.

The Deacons have nine members and divide their efforts among three working groups: Care of Congregation, Community Concerns and Community Service. Donations to the Deacons Fund support their mission projects, and they also decide how to allocate money budgeted for the Mission Benevolence Fund to local mission organizations.

To further identify who we are as a congregation, the Mission Study Team developed a survey that consisted of seven questions, each dealing with aspects of congregational life. The survey sought information on Discipleship, Evangelism, Outward Focus, Empowerment/Servant Leadership, Spirit Inspired Worship, Caring Relationships, and Church Health. This survey was sent out to sixty-five members of the congregation with forty-five responding. Once all the

responses were compiled, we held three small group meetings, which were moderated by members of the Mission Study Committee, to discuss the survey findings and to get a sense of concurrence. The notes from these meetings are listed below:

Lifelong Discipleship Formation

- Strong belief that our church helps people grow in their faith through the activities of the congregation
- Strong belief that our church has a culture of generosity
- The gardening/volunteering and work at Family Promise and Stepping Stones are spiritual disciplines.

Intentional Authentic Evangelism

- Mission IS Evangelism, and we are a congregation that embraces Mission.
- We are a welcoming congregation when someone comes to our church, but we would like to do better at inviting people to join us in worship.
- We are NOT a congregation that “knocks on doors” looking for people.

Outward Focus

- We are a supportive church to our members and to the community.
- We have a voice in the community, and we understand that our new pastor will also have a voice in the community. We respect and understand that a pastor can and will have his/her voice and the voice of the congregation.

Empowering Servant Leadership

- Assigning new members a mentor is helpful and constructive, but we need to provide mentors training and support. The mentor/new member relationship needs to last longer.
- We involve members in planning activities.

Spirit-Inspired Worship

- We are a diverse group with different points of view, and we are respectful of our differences.
- We would like to have our views challenged but respected.
- We value thought-provoking sermons that help us understand scripture.

Caring Relationships

- We are a family, and we respect each other.

Church Health

- We need to improve communication within the congregation and to ensure that everyone understands what the Deacons and the Session do.
- We are a healthy church that is open to changes, but, perhaps, a little nervous about the future.

Discussion Questions

- Can we expand the music ministry beyond Sunday services? Can we use the music ministry to reach out to the community?
- Our gardening program brings great joy to the congregation and food to the community! Do we toot our own horn enough? How do we get more volunteers for gardening?
- Our walking trails are beautiful. Can we open them to the community?
- The music team is planning a September concert that will highlight the most popular anthems of the past year. Additionally, the team is working on a video that will demonstrate how the anthems are created. The group also plans to sing one anthem “live”!

The most important practice of Nashua Presbyterian Church is to be a welcoming, friendly congregation. Participants stated that they wanted to welcome all people, celebrate individual differences, and respect each person's opinion. Coming a very close second was the music of the church. The choir, hymn sings, traditional and nontraditional music, and special musical performances are very important parts of this congregation's life. When the Pandemic and consequent shutdown of in-person worship occurred, the congregation made a marvelous transition to online worship! Though there were “bumps in the road,” the congregation quickly became adept at logging on and worshipping on Zoom.

The one component of the service that was lacking and sorely missed early in the COVID shutdown was our music ministry. After several different attempts to resolve this problem, a small group was formed that records the hymns, sung responses and anthems for the weekly services. That group, led by our pianist, meets weekly to record music for the services and has done an exemplary job of continuing our tradition of music ministry. The anthems that the group records are so appreciated that the congregation was gifted with thumb drives containing favorite hymns and anthems so they could listen to them at home. The group is also planning a concert for the congregation and the community in September.

The congregation considers Biblical education very important and valuable to the life of our church. The congregation finds that Bible studies, learning more about Presbyterian structure and providing Sunday School for our young people are essential.

Very close in importance to Biblical education is the sermon on Sunday morning. It needs to be Biblically based, challenging and reverent, relevant to our lives and delivered from the heart. The congregation also feels that good pastoral care is essential. The desire is for the pastor to visit and counsel members of the congregation that are in need with a strong sense of compassion and good relationship-building skills. The pastor will be supported by the Deacons’ flock leadership role to keep in touch with small groups of church members and field requests for prayer, help with specific needs or pastoral care.

The following goals were identified by survey participants and small group attendees and were approved by Session:

1. Find a pastor who is energetic, enthusiastic and brings good leadership qualities.

2. Expand the Music ministry to include the community at large through mini-concerts and CD's
3. Work together to help the congregation grow
4. Develop a mentorship program to assist new members
5. Expand Christian education program
6. Create a mechanism (hats, shirts, buttons etc.) to identify NPC church people at various mission functions
7. Continue our work at missions that the Deacons support
8. Rekindle the excitement that revolved around the choir on Sunday mornings
9. Continue to research possible methods to improve and enhance service at home and in the sanctuary
10. Continue to educate the congregation regarding being a Matthew 25 congregation
11. Strengthen and expand our website and social media presence
12. Increase the congregation's knowledge of how we fit into the greater Presbyterian church

As is reflected in the congregational meetings and the survey, the Nashua Presbyterian Church draws its deepest identity from being a welcoming and friendly congregation. It has very strong and empowering leadership that is able to tackle the problems that come before it. It reaches out well to the community around it and finds that to be an important part of its identity. Clearly if these goals are to be met the leadership of the church will need to put in much work. The commitment to that work is here, and a collaborative pastor with strong leadership skills will be an important part of the work.

So who are we looking for in our next pastor? The Pastor shall be responsible for providing leadership in the worship life of the congregation, for pastoral outreach to members and friends of the congregation and for working with the leadership of the church to further the stated goals of the congregation.

We will need a pastor who is able to:

- **Lead Worship** – preparation for and implementation of all worship services approved by the Session, leading from his/her spiritual life and experience.
- **Provide Pastoral Care** – hospital, home and office visitation for all members and friends of the congregation as needed as well as doing baptisms, funerals and weddings for members of the congregation.
- **Exhibit Leadership Development** – work with the leaders and potential leaders of the congregation, both individually and as a group, to continue to develop leadership skills.
- **Promote Church Growth** – work with the Session and its committees toward growth
- **Expand Fellowship through new groups and more activities** – work with the Session and its committees toward achieving this goal.
- **Expand Christian Education program** – work with the Session and its committees toward achieving this goal.
- **Expand outreach programs to community around church** – work with the Session and its committees toward achieving this goal.
- **Provide Supervision of church staff** - in coordination with the pertinent Work Group of Session.

- **Encourage participation in the Presbytery of Northern New England**

Committee Responsibilities

The Pastor shall meet with the Session and the Deacons and, as needed, with other committees and working groups of the church.

Larger Church Responsibilities

The Pastor has a responsibility to serve not just the local congregation but the larger church as well, both within in the PCUSA and in the ecumenical/interfaith community. The church has the responsibility to provide adequate funding for these ministries.

Conclusion

This Mission Study sought to answer three questions.

Who is NPC – The Little Church in the Woods?

NPC is a loving community, friendly, welcoming, accepting of all, loving and caring for its members and neighbors, growing in confidence in our faith, willing to share our faith with others, and willing to develop the tools to increase the faith of the people we meet. We are a small church but active, vibrant and productive with resources to fund the missions we choose to follow.

Who are NPC's neighbors?

Our neighbors are the homeless and hungry, not only in Nashua or New Hampshire but globally in nature, families and youths that need a helping hand standing at the Stepping Stones door, families and people who feel alone, lost, struggling with day to day life, those who need a caring shoulder to lean on, or a judgment-free ear, and those who need to feel God's love through us, the youth who have "aged out" of the safety net and now must couch surf for a place to sleep. Our neighbors are the hungry who line up for meals at the Nashua Soup Kitchen, Moms and Dads at Family Promise working towards a home for their families. Volunteers from NPC faithfully and sincerely donate their time and resources every day in an effort to help the less fortunate of God's people.

Who is God calling NPC to be?

God is calling us to be his agents in this neighborhood and he is calling us to do great things in his name, in the congregation and in the community. God is calling us to care, to commit to making life better and easier tomorrow than it is today. God is calling us to be honest and faithful servants in spreading his love through continued service in our missions, to continue our outreach in our community and to grow as a congregation. In addition to our commitment to being a Matthew 25 congregation, we feel our strengths and purpose have affinity with the following scriptures.

Luke 10:2 NIV

He told them, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

Matthew 13: 31-32

He put before them another parable: "The kingdom of heaven is like a mustard seed that someone took and sowed in his field; It is the smallest of all the seeds, but when it has grown it is the greatest of shrubs and becomes a tree, so that the birds of the air come and make nests in its branches.

APPENDICES

- 1) 25th Anniversary Booklet Link to 25th Anniversary Booklet
<http://www.nashuapresbyterian.org/25anniversary.html>
- 2) 2021 NPC Statistical Report
- 3) December 2021 Balance Sheet

2021 Church Statistical Report

Church	Nashua	PIN	10832
Presbytery	Northern New England		
Address	1010 W Hollis St, Nashua, NH 03062		
Phone	603-889-1170	Fax	
Email	NPC-C@hotmail.com		
Web Site	nashuapresbyterian.org		



Membership

Prior Active Members	62	Adjusted membership	65
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Gains		Losses	
Certificate	0	Certificate	0
Youth Professions	0	Deaths	
Professions & Reaffirmations	0	Deleted for any Other Reason	1
Total Gains	0	Total Losses	1
Total Ending Active Members	64		

Baptisms		Average Weekly Worship Attendance	40
Presented by Others	0	Female Members	40
At Confirmation	0	Friends of the Congregation	12
All Other	0	Ruling Elders on Session	9
		Do you have Deacons?	Yes

Age Distribution of Active Members		People with Disabilities	
25 & Under	8	Hearing impairment	5
26 - 40	3	Sight impairment	
41 - 55	7	Mobility impairment	5
56 - 70	23	Other impairment	4
Over 70	23		
Total Age Distribution	64		

Christian Education			
Birth - 3	0	Grade 7	
Age 4	1	Grade 8	1
Kindergarten	1	Grade 9	1
Grade 1		Grade 10	
Grade 2		Grade 11	1
Grade 3		Grade 12	1
Grade 4		Young Adults	1
Grade 5	3	Over 25	19
Grade 6		Teachers/Officers	4
		Total Christian Education	33

Racial Ethnic			
Asian/Pacific Islander/South Asian	0	Native American/Alaska Native/Indigenous	0
Black/African American/African	8	White	55
Middle Eastern/North African	0	Multiracial	
Hispanic/Latino-a	1		
		Total Racial Ethnic	64

Financial Data			
Annual Income	184,614	Mission Expenses	26,216
Annual Expenses	164,892	Personnel Expenses	94,698
		Facilities Expenses	41,703

Nashua Presbyterian Church
Balance Sheet as of 12/31/21

ASSETS

Operating Fund	34311.18		
Capital Improvement Fund	4728.34		
Mission Funds	5876.66		
Flower Fund	90.00		
Deacons	2402.90		
Women's Activity Group	354.00		
Bostick Music Program Bequest	21290.55		
Memorial Fund	2044.59		
Memorial Funds - Carol Dube	1576.25		
Memorial Music Fund	5076.90		
Youth Group	390.37		
Diversity Education Fund	215.25		
Camp Wilmot Scholarship Fund	125.00		
MacKenzie Bequest	14774.21		
Total Cash		93256.20	
Land (1010 W. Hollis St.)		62300.00	
Building & Equipment		503445.10	
<u>TOTAL ASSETS</u>			<u>659001.30</u>

LIABILITIES

Loan - General Assembly - Addition	44718.68		
Benevolence Payable	1110.00		
Payroll Taxes Payable	444.48		
<u>TOTAL LIABILITIES</u>			<u>46273.16</u>
Net Worth	612728.14		
<u>TOTAL NET WORTH</u>			<u>612728.14</u>
<u>TOTAL LIABILITIES & NET WORTH</u>			<u>659001.30</u>

cash in Fidelity	31612.66
cash in Enterprise Bank	60186.87
cash in B of A	19527.29
bank bal	111326.82
plus outstanding dep	6003.00
minus outstanding cks	-24233.62
plus Hannaford cards	160.00
	<u>93256.20</u>