

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10832.AC1

Ministry General Information

Ministry Number	10832
Ministry Name	Nashua Presbyterian Church
Mailing Address	1010 West Hollis St. Nashua , NH 03062
Phone	603-889-1170
Fax	
E-Mail	npc-c@hotmail.com
WWW Address	www.nashuapresbyterian.org
Ministry Size	Under 100 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 13%
	Hispanic Latino/Latina, Spanish 1%
	White 86%

Average Worship Attendance	40
Church School Attendance	3
Curriculum	Growing in Grace and Gratitude
Yoked	False
Presbytery	Northern New England
Synod	SYNOD OF THE NORTHEAST
Community Type	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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We, the members of the Nashua Presbyterian Church (NPC), believe in one all-powerful God, who creates us, loves us, and saves us through his grace, which is manifest in the sacrifice of his son, Jesus Christ. We rejoice in the presence and power of the Holy Spirit in our lives. We are grateful to God for bringing us together from distant locations, with varied backgrounds and views. We are committed to being a warm, welcoming family, caring for each other and offering assistance to those in need. We are dedicated to participation in local mission and broader outreach through the connectional nature of the world wide programs of the PC (USA). We are confident that by worshiping, praying, working, studying, and enjoying fellowship, with a strong faith in God's love, we can nourish one another, learn to live by Jesus' example, help others and spread the good news of the gospel.

What is the congregation's or organization's vision for ministry:

"All Are Welcome" is one of our guiding principles and we provide a safe and caring atmosphere where all can worship. We welcome existing and new members with joyful music and fellowship. Our volunteers support the Nashua Soup Kitchen and activities at Family Promise and Stepping Stones. Our music ministry enhances the Sunday worship service. We take our scripture seriously and express it through "a joyful noise." Through challenging sermons, relevant to our lives and delivered from the heart of the pastor, our congregation is led toward the acceptance of Christ and the love of God. This fosters an eagerness and a willingness help our community in any way possible. Our vision is reflected by the missions we serve, and the following goals approved by our Session.

Find an energetic and enthusiastic pastor.

Expand the music ministry.

Grow the congregation.

Develop a mentorship program to assist new members.

Expand our Christian education program.

Create a mechanism to identify NPC church people at mission functions.

Continue our work at the missions.

Renew the excitement around having the choir on Sunday mornings.

Continue to improve the service at home and in the sanctuary.

Continue to grow as a Matthew 25 congregation.

Expand our website and social media presence.

Increase the congregation's knowledge of the greater Presbyterian Church.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We began with only a handful of people and grew slowly over the years. Membership has ebbed and flowed with the economy and with changes in location and leadership. After years of searching for a Revised 3/2016 permanent place to worship, we were able to purchase land in suburban Nashua and built the "Nashua Presbyterian Church in the Woods." <http://www.nashuapresbyterian.org> We are concerned with outreach for the less fortunate and historically give of our time and resources for local needs. Issues such as inadequate housing, substance abuse, and youth homelessness concern us, but we admit to a lack of knowledge about other issues such as services for the aging and unemployment. Historically, we are generous in our mission giving of both time and financial assistance. In 2020, NPC became a Matthew 25 congregation. Of the three foci, our primary focus is on contributing to eradicating systemic poverty. We are dedicated to working with groups in Nashua who share the same commitment. Such groups include Stepping Stones, Nashua Soup Kitchen and Shelter, Family Promise, and the Transitional Living Program at the Nashua Children's Home.

How will this position help you to reach your vision and mission goals:

While Nashua Presbyterian Church successfully functions as a congregation, there is no one person to coordinate and oversee all the critical functions of an active church. We want a leader to set our targets, pace, and culture. With a strong pastor to lead and encourage our efforts, we believe we can reach more people through our existing missions and develop more opportunities to serve. We strive to live up to the words in our Mission Statement, "to rejoice in the presence and the power of the Holy Spirit" and "spread the good news of the Gospel." Proverbs 27:25 "Be diligent to know the state of your flocks and attend to your herds."

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Our congregation places a high emphasis on members in mission in the community. We want a pastor to be involved in these missions and in the Interfaith leadership in the community. The ideal candidate: Demonstrates experience in preaching, teaching, leading a group, and being able to work with individuals who may not always embrace change. Desirable characteristics include flexibility and creativity. Assesses the strengths of individual church members and draws them into participating in a way that takes advantage of their strengths. We want our pastor to practice pastoral self-care and maintain open communication about any needs.

What specific tasks, assignments, and program areas will this person have responsibility?

The pastor is responsible for the following: Providing leadership in the worship life of the congregation, pastoral outreach to members and friends of the congregation. Working with the Church leadership to further the stated goals of the congregation. Revised 3/2016 Preaching, teaching, promoting spiritual growth, administering the sacraments, providing comfort and care through ministry and personal counseling, moderating the session, and meeting with various committees of the church. Providing advice and support for expanding our Christian education offerings to a wider segment of the congregation, providing pastoral care, and training for Elders and Deacons. Participating in local interfaith activities, community, and global outreach, and in the local Presbytery. Encouraging and supporting the missions of the church and its fund-raising efforts. Administering the small staff (currently a part-time Communication Specialist and a part-time pianist). Collaborating with the worship and music planning committees.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Communicator

Advisor

Externally Aware

Willingness to Engage Conflict

Decision Making

Strategy and Vision

Collaboration

Bridge Builder

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rabbi Jon Spira-Savett	4 Raymond St Nashua NH 03064	603-884-8184	Friend of the Curch	rabbijon@tbanashua.org
Rev. Leah Rumsey	22 Sunset Road Westminster MA 01473	517-449-8145	Stated Supply Pastor	leahrumsey@g.harvard.edu
Rev. Dr. Allen Timm	3 Hood Drive, Andover MA 01810	586-899-8708	Moderator of Session & Presbytery Liaison	al_timm@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

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Version Track Info: This MIF was last updated on 03/27/2023

Self-referral Contact Information

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