

2023 ANNUAL REPORT

NASHUA PRESBYTERIAN CHURCH

JANUARY 28, 2024

Vision Statement

Welcoming Hearts: Growing in Faith and Service

Statement of Belief and Mission:

We, the members of the Nashua Presbyterian Church,
believe in one all-powerful God,
who creates us, loves us, and saves us through His grace,
which is manifest in the sacrifice of His son, Jesus Christ.
We rejoice in the presence and power of the Holy Spirit in our lives.
We are grateful to God for bringing us together from distant locations,
with varied backgrounds and views.

We are committed to being a warm and welcoming family,
caring for each other and offering assistance to those in need.

We are dedicated to participation in local mission
and broader outreach through the connectional nature
of the worldwide programs of the Presbyterian Church (USA).

We are confident that by worshiping, praying, working,
studying, and enjoying fellowship, with a strong faith in God's love,
that we can nourish one another,
learn to live by Jesus' example, help others,
and spread the good news of the Gospel.

NPC Annual Congregational and Corporation Meeting
January 28, 2024

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The meeting will be convened with prayer.

The Clerk of Session will determine the presence of a quorum. Members may be present in the sanctuary or attending via Zoom.

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 Election of Financial Review Committee for 2024 financial records consisting of two people and an alternate	
 Election of three congregational members of the Nominating Committee	
 Informal Holy Week Survey	
 New Business	
 Adjourn with prayer.	

ELDERS		
Class of 2024	Class of 2025	Class of 2026
Rita Kirk (6)	Rich Campbell (6)	John Oswald (6)
Doug Harrison (3) David Millner (6)	Lillian Johnston (3)	
Steve Fromer(3)	Bob Graybill (3)	

DEACONS		
Class of 2024	Class of 2025	Class of 2026
Mary Ann McHugh(2)	Caroline Kocinski (6)	Michelle Henderson (6)
	Susan Duarte (5)	Coleen Brady (6)
	Diane St Onge (3)	Candy Stone (3)

The number in () indicates the number of consecutive years that person will have served when their current term ends.

An Elder or Deacon may serve for 6 consecutive years. They must have a year “off” the session or board of deacons before they may serve on that particular board again.

Corporation Officers for 2024

President – Henry Voorhis
Secretary – Rita Kirk (Clerk of Session)
Treasurer – Lillian Johnston

Elders and Deacons JAN 2024

2023 PASTOR'S ANNUAL REPORT/LETTER

Dear NPC Members and Friends,

When I wrote my annual report letter last year, I had no idea that I would be writing one this year (or in future years!), but as I write it now, I feel so lucky to be a part of this community and that we will continue our work together. In this letter, in addition to my congratulations to you on all that you've accomplished in the past year, I want to share some details about my time at NPC in the coming year. In particular:

From now until April 1, I will be with NPC twenty hours a week as I finish up some teaching commitments. This means that, in addition to worship planning and leadership, I'll also begin to take on some of the administrative tasks associated with a settled pastor role and begin offering more complete pastoral care in conversation with the deacons, as well as beginning to connect with key people and organizations in the Nashua community. I'll continue to be in Nashua on Sundays for worship and at least one Tuesday a month for Session. I'll also continue to be on Zoom for Bible Study on Wednesdays. During this time, I hope to start some introductory, no-agenda one on one meetings, but I'm also ready to respond to specific pastoral care needs as they arise. This comes with two reminders:

1. Pastoral care is not only for dire emergencies or great loss – a pastoral conversation can also be useful for times of transition (even happy transitions), decision-making, long-term grief, or intentional reflection. Pastoral care is appropriate any time you think it would be helpful to have a conversation partner who thinks and speaks with faith commitments in mind.
2. The fastest way to reach me is by email at leahrumsey@g.harvard.edu (because I can answer email even if I'm somewhere noisy, on the train, etc.), but you are also welcome to call my cell phone (517-449-8145), especially if there's something that you don't feel ready to put in writing. During the week, you can expect a response within 24 hours for non-emergent matters and as soon as possible in the case of an emergency. Non-emergent calls or emails that come over the weekend may receive an answer on Monday.

Beginning April 1, I'll officially take on the settled pastor role at NPC and be with you thirty hours a week, which means worship and Sunday activities, an office day and evening meetings on Tuesdays, and another day with you each week for church and community events. I'll have more details on this and on an installation service as they get closer, but for the time being, please know that I look forward to having more time each week with this community.

As you read over the information in this report, I hope you'll enjoy both a sense of achievement about how much this small community has accomplished and also a sense of excitement about the possibilities for Christian witness and worship in the year to come.

With respect and affection,

Leah

CLERK’S REPORT 2023

As many of our members are “snow birds”, the Zooming of services keeps them close and allows members and friends who have moved permanently to still join us on Sundays. Monthly celebration of the Lord’s Supper continues to be served in the traditional way by passing the elements and may be taken with sealed individual units as well. John Carey continues to gift us with his wonderful musical talents and the choir has reformed under his and Coleen Brady’s guidance.

We welcomed three new members in December who bring their talents to the church: Judy Choate, and Terry and Mary Leslie Sylvia.

After an annual review of church rolls, our active membership stands at 57.

We are thrilled that Rev. Leah Rumsey who has served as our supply pastor, will become our second Called Pastor in April 2024. She completed the necessary study to be able to serve as a pastor in the PC(USA) and our thanks go to the Rev. Al Timm for his help in making that happen. We are also grateful to Al for guiding us through the process of our pastoral search in so many ways. He has continued to serve as guest pastor when needed.

Rita A. Kirk
Clerk of Session

DEACON’S ANNUAL REPORT 2023

The Deacons have been very busy in 2023 meeting each challenge with faith and enthusiasm. In January, the deacons purchased 3 shelving units, 2 pair of headsets, pajamas, bathrobes, and slippers for Stepping Stones. Diapers and baby wipes were provided for Family Promise. We also donated \$50 to Rosie’s Pantry for sanitary products and purchased items for the United Ways Shoe Box Project for Seniors. The following month, the Souper Bowl of Caring raised \$400 from the congregation. The deacons added \$200, and we were able to send \$600 to the Nashua Soup Kitchen and Shelter. In March the deacons purchased baskets, grass filler and cellophane for the Easter Basket project for the NSKS. The congregation was invited to make donations of candy, toys, games, and small stuffed bunnies, etc. Thanks to our kind church family, we were able to deliver 80 Easter baskets to the ‘Kitchen’ with quite a lot left over to begin next year’s Easter project. At the March meeting, we distributed food gift cards and discussed ways that we could help a family in crisis. The deacons voted to send \$200 to Stepping Stones and purchased laundry detergent and diapers for Family Promise. In April, \$200 was given to Stepping Stones for cleaning supplies for the new dormitory building and \$200 to Family Promise for diapers and laundry detergent. A vote was taken to reimburse Bob Graybill for \$183.65 for seeds, plants and supplies for the Deacon’s Garden which yielded 400

plus lbs. of vegetables for the free Grow It Green farm stands around town. Since our expenditures have been generous this year, we discussed various ways to raise money to help support our projects. We decided to hold a Deacon's Bake Sale one Sunday a month. The proceeds have ranged from \$64 to \$160 per month. In May, the Deacons received word that an anonymous doner would give \$200 a month to Stepping Stones for as long as we continued to support them. That doner is still anonymous. A \$200 donation was made to Stepping Stones, and \$200 to Family Promise for laundry detergent and diapers. The deacons did not hold a meeting in June or July but, we did work on the homework kits for the Dr. Crisp School. This year we asked the congregation to donate spiral bound notebooks and pencil boxes. We were able to purchase all of the other supplies for 90 homework kits for \$399.34. Also, in June the Deacon's Bake Sale at the Church Yard Sale raised \$500 for the deacon's fund. In August our guest speaker was Amy Jo Muscott from Bridges who talked about domestic and sexual violence support services offered at that facility. The deacons donated \$250 to help sponsor the Kelly Mann Memorial Walk. Plans were made to help Jean Tibbets who is having some medical issues and needs help getting to medical appointments, shopping, exc. \$100 was given to a child in our church community for school clothes. \$200 each was given to Stepping Stones and Family Promise. In September, we began work on the Sock and Toiletries Project for the NSKS. A vote was taken to spend \$286.45 for socks and to ask the congregation to donate toiletry products. \$200 each was given to Family Promise and Stepping Stones. In October, our M4M speaker was Linda Ryan from the United Way who talked about the Little Free Pantry and the challenges faced by the homeless in Nashua. Our church committed to stocking the Little Free Pantry with nonperishable food and toiletries in the month of October. Several bags of groceries were collected from the congregation. \$200 was given to Stepping Stones and it was noted that they need volunteers to help to care for 20 – 40 young people who visit the center each day. Family Promise received \$200 to purchase towels and face cloths. The deacons will donate \$100 for butter to the NSKS in November and December. In November, we worked on the Salvation Army's Angel Tree project. Thanks to our wonderful church family; we were able to help a family of 4 have a really wonderful Christmas. Recommendations for the distribution of Mission Benevolence Funds were discussed in November and December with the following recommendations.

Bridges	\$500	Boys & Girls Club	\$200
Family Promise	\$400	Front Door	\$400
NSKS	\$400	Nashua Children's Home	\$400
Stepping Stones	\$400	Panther Pantry	\$400
Harbor Care	\$200	68 Hours of Hunger	\$314
For a total of \$3614.00			

The deacons have been making personal donations to the Giving Catalog Fund at each meeting and collected a total of \$178 to purchase a pair of goats.

I am very proud of all that the deacons have accomplished this year, with faith, joy and perseverance. None of it would have happened, however, without the kindness and support of our church family. I am thankful, too, for the wonderful deacons I have had to work with who, without a doubt, will continue their journey of faith with you as a Matthew: 25 Church. May the peace of Christ be with you all.

Barbara Graybill

**Nashua Presbyterian Church - Deacons Fund
2023 Summary**

Jan - Dec

OPENING BALANCE 2213.89

INCOME

Sunday offerings	6838.12
Prepaid 2024 Pledges	820.00
Family Promise	0.00
Souper Bowl	450.00
School Supplies	20.00
Yard Sale - Bake Sale	629.00
Sock Project	10.00
Lil Food Pantry	10.00
Vegetable garden	0.00

TOTAL INCOME 8777.12

EXPENSES

Gift cards (food)	300.00
Stepping Stones	2257.85
Nashua Soup Kitchen & Shelter	1154.98
Family Promise	1590.08
Dr Crisp HomeworkKits	399.34
United Way - Senior Shoebox	49.18
Easter Baskets	273.75
Sock Project	286.25
Bridges - Kelly Mann Scholarship	250.00
Miscellaneous	100.00

TOTAL EXPENSES 6661.43

CLOSING BALANCE 4329.58

NURTURE WORKING GROUP ANNUAL REPORT 2023

MEMBERS 2023: June Forster, Rita Kirk, MaryAnn McHugh, Mary Oswald, Candy Stone
 The Nurture Working Group (NWG) is responsible for the nurture of the congregation (Education, Fellowship, Worship, Music, and Pastor/Parish). In order to accomplish this, the NWG has designated multiple task forces for specific responsibilities. Task forces can be added any time, and anyone can suggest a new task force. Each established Task force has a point of contact (POC). The POC is responsible for that task force and can ask others to help with that task force as needed. We are grateful to all volunteers who work hard to make NPC a vibrant and committed congregation.

Task Force	Point of Contact (POC)
Adult Education - Provides skills enhancement education	Coleen Brady
Annual Adult Valentine Luncheon -	John Oswald/June Forster
Annual Fall Congregational Pot Luck	John Oswald
Annual Summer Church Picnic - The NWG plans the picnic	June Forster/John Oswald
Banners - Coordinates with the Pastor on banners to be hung	Barbara and Bob Graybill
Children Education - Oversees Sunday School for children.	Rita Kirk/MaryAnn McHugh/Bobbie Knickerbocker
Christmas Decorations & Advent Wreath - coordinate the decorating and un-decorating of the church for Christmas. – Water the real tree every day 1 st week after it is up	Julie and Doug Harrison Doug will water real Christmas Tree
Church Historian - Someone is needed to organize records of the church for historical purposes.	
Communion Preparation	June Forster/Bobbie Knickerbocker/Candy Stone/Barbara Graybill
Drapery for Outside Crosses at Easter	Tom Woodward
EAT (Enjoy a Treat) – Monthly luncheon	Cal Knickerbocker
Kitchen & Paper Supplies - Ensures there are supplies in the kitchen.	June Forster & Mary Oswald
Kitchen Organization - Ensures the kitchen cabinets remain organized.	June Forster & Mary Oswald
Library – responsible for maintaining the library in good order	Crystal Thomason
Men’s 2nd Saturday Breakfast - Men of the church meet at Denny’s	Cal Knickerbocker
Music Team - responsible for music for the church	Candy Stone, Rita Kirk, Rich Campbell, Michele Henderson, Coleen Brady
Parament Selection - Ensures the sanctuary has the proper paraments	Julie Harrison, June Forster, Rich Campbell/Candy Stone

Pastor/Parish - Coordinates the resolution of any issues that may occur between the Pastor and someone in the congregation.	Steve Fromer & Cindy Voorhis
Peace by Piece Quilting Ministry - This group makes quilts for people who need some comfort, whether from an illness or another situation.	Betsy Woodward
Piano Tuning	John Oswald
Prayer Team - Sends prayer concerns to those on the prayer list/team	Rita Kirk
Small Group Ministry - Small groups meet weekly	Rich Campbell
Sunday Refreshments - Coordinates the refreshment/coffee	June Forster, Barbara Graybill, Rich Campbell/Candy Stone
Sunday Refreshment clean-up	Bill & Kathy Crenshaw, Jo Arnold, David & Connie Millner, Candy Stone, Bob & Barbara Graybill
Toddler Task Force - Takes care of the toddler room.	Amy Connors
Usher/Greeter/Lector – Acolyte Organizer- Creates and maintains a list of ushers, acolytes, greeters and lectors for the worship services	MaryAnn McHugh
Women’s Activity Group (WAGS) - WAGS schedule and plan several events for women that are held throughout the year.	Cindy Voorhis/Candy Stone/June Forster/Julie Harrison
Women’s Circle - (Presbyterian Women at NPC) Women meet once a month on Fridays, bringing a bag lunch. Topics vary with the meetings.	Marilyn Burks/MaryAnn McHugh

- **Adult education**
 - Sunday morning Bible Study – suspended until a new pastor is hired
 - Monday evening (7:00pm) - Small Group
 - Wednesday afternoon zoom Bible Study started in September and hosted by Pastor Leah Rumsey
 - Monthly Book Group – on-hold
 - Lenten and Advent Devotionals – were ordered and distributed on-line by Sara Balmos. Hard copies were made available in church as well.

Music

2023The Music Team is involved in helping choose weekly anthems. This team is doing an amazing job.

Following are other items the music team approved:

- Children’s choir (participates in services)
- Choir – started up in September.
- The hybrid music team (John Carey, Coleen Brady, Michelle Henderson, and Elizabeth Sarao) continues to provide music for our Sunday morning Worship Service. They are doing such a marvelous job and their voices are amazing. The congregation continues to enjoy the wonderful music selection and voices they provide.
- Alan Johnston has supported the Zoom Music Team by making voice recordings and incorporating photographs provided by Donald Forster during the anthems. The anthems, voices and pictures have provided an uplifting spirit to the congregation which we are all very thankful for.

- The Music Team's Second Annual Christmas Concert was held on December 10 at 3p.m. Donations received went towards purchasing new speakers.
- Christmas concert with the full choir, the quartet and selected soloists were performed. Amazing performance and well attended.

Fellowship

NPC offered the following opportunities to the congregation to enhance fellowship:

- Easter Sunrise service breakfast – on hold
- Easter egg hunt
- Sunday refreshments – small feasts.
- Valentine lunch – Dutch treat at a local restaurant – on hold
- Summer picnic outside on the lawn – was held on Father's Day, June 18, 2023
- Fall potluck – at least once a year – was held in conjunction with the Stewardship Presentation, Saturday, November 11 at 4pm.
- EAT group [Enjoy a Treat] – rotating monthly luncheon fellowship groups.
- Saturday Men's Breakfasts – at Denny's once a month
- WAGS – Women's Activity Group has special events sporadically during the year. No event organized in 2023.
- Peace by Piece Quilting – continues to make quilts and give them to be blessed for those who need to be enfolded in God's love.
- Game nights with Pizza at least once a year! – On-hold in 2023.

Worship

We have been worshipping in person in church as well as on zoom since May 2021 – December 2023.

The Zoom Worship Team of Alan Johnston, Doug Harrison, Collen Brady, Rich Campbell, and the congregation really appreciates all the hard work and many hours this team has put into making our services available to everyone remotely.

NWG is responsible for several aspects of the worship service, including paraments, banners, holiday decorations, scheduling ushers, lectors, greeters, and acolytes, making sure candles are available when needed, and providing Bibles and inspirational reading for 3rd graders, graduates, and confirmands. High School Graduates, Savannah McHugh, Alex Thomason, and Adam York were presented Devotional Bibles at the June 18, 2023, Church Service. NWG is also responsible to make sure palms are available on Palm Sunday, Easter lilies on Easter, and poinsettias at Christmas. Finally, as a different aspect of worship, NPC is grateful to have a devoted Prayer Team.

Pastor/Parish

Pastor/parish is usually made up of at least 2 church members, one from session and one at large. NWG Pastor/Parish contacts are Cindy Voorhis and Steve Fromer.

Additional items:

- Safe Church Policy (reviewed)

MISSION WORKING GROUP REPORT 2023

Members: Bobbie Knickerbocker, Rich Campbell, Susan Duarte, Caroline Kosinski, MaryAnne McHugh, Steve Fromer.

MWG includes Mission, Membership Development, Communications, and Website.

Responsibilities include: Overseeing promotion and collection of special offerings: One Great Hour of Sharing, Pentecost, Peace and Global Witness, and Christmas Joy Offering; Promotion of mission initiatives outside the local community: Thank You Project (Water Walk), CROP Hunger Walk, Presbyterian Disaster Relief, Immigrant Justice, and Mission Co-Worker Sponsorship; Supervision of the Mission portion of the church budget; Membership Development; Publicity (advertisements, and church website); Communication within the congregation (emailed announcements, Facebook).

Although COVID 19 continued to affect the way we functioned, most activities returned to normal. The Water Walk and the CROP Hunger Walk returned to group walks with all activities outdoors. This year the Golden Sneaker was returned to us for the second most money raised in the small faith community category for CROP.

Representatives from local agencies we support joined us for the Moment for Mission during Sunday worship, including Family Promise, and Stepping Stones. Presentations on ZOOM from outside the community included N.H. Council of Churches, and our mission co-worker Cindy Corell. Additional Moments for Mission were presented by the Deacons, the PNC, and other members throughout the year.

The MWG continued to discuss the meaning of being a Matthew 25 church. Stepping Stones is the most visible example of our congregation’s commitment to irradicating systemic poverty, along with Family Promise and the Nashua Soup Kitchen/Shelter, but there are many other examples of both financial and volunteer assistance given in response to Jesus’ call to love our neighbors.

OPERATIONS WORKING GROUP 2023

Building Maintenance

The Building Maintenance Task force is headed by Doug Harrison, with assistance from Bob Graybill and many others. Accomplishments during 2023 include:

- We again qualified to be an Earth Care Congregation.
- Cleaners clean the church every other Sat.
- Doug has completed putting our monthly calendar online. It can be viewed by using the monitor where the calendar was.
- The building passed its array of yearly inspections including fire alarm, sprinkler system, boiler inspection, and backflow preventers. These inspections cost over \$1200 per year.
- The roofer was back several times, and it appears the leaks in the old part of the building have been fixed.
- Gutters were removed.
- Doug found someone to replace the insulation in the old part of the building. This was done at a cost of \$1000.
- Bill was able to replace the transition molding going into the Great Room.
- Cal was able to replace the broken tiles around the front door with vinyl baseboard molding.

Grounds Maintenance

Thanks to Cal Knickerbocker and the tremendous number of volunteers who assisted in outside landscaping and grounds cleanups in both the spring and fall.

- Flower beds: Cal was able to fix up the flower garden between the driveway and the sidewalk.
- A new snow plowing contract was signed with the current contractor for two seasons.
- Henry continued using his chainsaw to clear trees.
- Bob Graybill, David Millner, Rich Campbell, and Tom Woodward again did wonders with the garden.
- Various grounds people did the lawn moving.
- The Deacons Garden contributed about 500lbs of vegetables to Lil Farm Stands and the soup kitchen. A similar amount went to church members.
- Cal did some upkeep on the newer shed.
- Small pine trees in the woods were thinned out.
- A lawn sprinkler system was installed for \$5760 using funds from the MacKenzie bequest. This contract was awarded to the snow plowing contractor.
- We replaced the lawn tractor for \$1100 also using funds from the MacKenzie bequest.
- Both Steven Oswald and Susan Duarte's trailers are no longer on the church property.

Building Use

The Building Use Task Force is headed by Candy Stone.

- The building obviously wasn't used much this year.
- A Presbyterian ladies group met led by Bobbie for a few weeks.
- A successful Yard Sale was led by Connie and David in June, raising approximately \$2600 with the Deacons raising \$470 from their bake sale.

- A Christmas concert by John Carey was held with donations going towards a new sound system.

Personnel

The Personnel Task Force handles all aspects of employment within the church.

- Nursery – No disbursement in 2023 for any nursery care.
- Secretary – none as Pastor Sally’s many duties were distributed to various Church members. Continued having Sara Balmos as a Communications Specialist for help with Web site updates, electronic bulletins and newsletters.
- Pianist/Choir Director – John Carey has provided outstanding direction as choir director and pianist.
- The search for a replacement minister after the retirement of Pastor Sally finally was resolved and Leah Rumsey will be installed as Pastor on 1 April 2024.
- Mission Study Committee
 - This committee was formed to define what our church’s mission in Nashua is and consisted of David Millner (Chairman), Al Johnston, Mary Laber, Susan Duarte, Sara Burks, and Coleen Brady with Al Timm as Moderator
 - The committee’s objective was to write a document that clearly identified where NPC is, where we want to be, and what we think God is calling us to be; all in relationship with the missions we are serving.
 - In April/May, the group conducted a survey of the congregation to ensure they were in line with where the group thought the church was going and if the missions we serve were the correct ones.
 - The Mission Study Report was completed and submitted to the Presbytery on July 31, 2022
- Pastor Nominating Committee
 - This committee was formed to find a minister to serve NPC and consisted of David Millner (Co-Chair), Coleen Brady (Co-Chair), Rita Kirk, Steve Fromer, Bob Graybill, Mark Decker, Candy Stone and Al Johnston with Al Timm as Moderator
 - Their first step was to write the MIF (Mission Information Form) and submit it to CLC of the Presbytery. This was completed in September 2022 and enabled us to mount a nationwide campaign for a new minister.
 - A campaign to advertise our open position was instituted on October 1. Position descriptions were sent to local newsletters, presbyteries, and national seminaries.
 - Weekly requests were being made to the CLC that generated a listing of potential candidates. The PNC reviewed all the candidates that were identified as a match.
 - The search for a minister finally was resolved and Leah Rumsey will be installed as Pastor on 1 April 2024. Thank you, PNC.

Stewardship

The Stewardship Task Force created our annual Fall Stewardship campaign. Participating in the campaign were Alan Johnston, Lillian Johnston, Henry Voorhis, John Oswald, and David Millner.

- Pastor Leah provided the theme in September. We then worked on the proposed budget, slide presentation, and brochure.
- Alan Johnston created another fantastic slide presentation on November 11th combining the presentation with a church-wide potluck organized by the Nurture Working Group.
- A budget for 2024 was accomplished.

Finance

The Finance Task Force monitored the financial health of the church, prepared the 2023 budgets for Session approval, and recommended the 2023 salary package for Pastor. Participating in the task force were Alan Johnston, Lillian Johnston, Henry Voorhis, David Millner, & John Oswald.

- Hannaford Gift Cards raised \$360.
- Pledges are up from 2023 and we are proposing a balanced budget. We will be paying Leah as half-time from Jan – March, and then three-quarter time for the remainder of the year as our called pastor. We are also happy to add a \$5/visit increase to our cleaner and a \$25/week increase for John Carey.
- Financial reports are included showing the comparative 2023 Budget, 2023 Actual, and 2024 Budget for the Operating Fund. The Mission report shows the 2023 summary as well as what was pledged for 2024 which will be allocated by the MWG to specific mission projects. Also included is a Balance Sheet as of 12/31/23, a Deacon's Report and a summary of miscellaneous funds.

Nashua Presbyterian Church Balance Sheet as of 12/31/23

ASSETS

Operating Fund	175721.82
Capital Improvement Fund	23398.63
Mission Funds	7495.71
Flower Fund	-240.00
Deacons	4329.58
Women's Activity Group	354.00
Bostick Music Program Bequest	21321.48
Memorial Fund	1565.59
Memorial Funds - Carol Dube	1576.25

Memorial Music Fund	4741.90	
Youth Group	390.37	
Diversity Education Fund	215.25	
Camp Wilmot Scholarship Fund	125.00	
MacKenzie Bequest	61571.88	
Total Cash		302567.46
Land (1010 W. Hollis St.)		62300.00
Building & Equipment		503445.10
TOTAL ASSETS		868312.56

LIABILITIES

Loan - General Assembly - Addition	23963.63	
Benevolence Payable	0.00	
Payroll Taxes Payable	483.78	
TOTAL LIABILITIES		24447.41
Net Worth	843865.15	
TOTAL NET WORTH		843865.15
TOTAL LIABILITIES & NET WORTH		868312.56

cash in Fidelity	116936.28
cash in Enterprise Bank	166319.91
cash in B of A	8622.94
iBond	21412.00
bank bal	313291.13
plus outstanding dep	9772.00
minus outstanding cks	-19845.67
plus Hannaford cards	-650.00
	302567.46

***Nashua Presbyterian Church - Operating Account
2023 Summary & 2024 Budget***

	Budget 2023	Actual Jan - Dec	Budget 2024
OPENING ACCOUNT BALANCE	75091	75090.83	
INCOME			

101 Congregation (Pledges)	130722	122040.10	136892
102 Other (Unpledged Offerings)	10000	19415.00	8200
103 Building Use Donations	500	600.00	0
104 Fund Raising	2000	3459.46	2600
106 Interest	500	4169.63	3500
107 Prepaid 2024		41357.27	
TOTAL INCOME	143722	191041.46	151192

EXPENSES			
Administrative			
200 Pastor	76450	0.00	80435
202 Housing Allowance		20375.00	0
203 Board of Pensions		0.00	0
205 Car Allowance		0.00	0
207 Study Leave		0.00	0
210 Pastor FICA reimbursement		0.00	0
211 Fidelity-403B		0.00	0
212 Pastor Medical Reimbursement		0.00	0
213 Employer 403B match		0.00	0
220 Pulpit Supply		4173.75	1250
221 Temporary Pastoral Care & Moderator		1000.00	0
222 Search Expenses		35.00	0
230 Communication Specialist	8000	5302.00	5500
235.1 Payroll Taxes Withheld	-700	-931.56	-1000
235.2 Payroll Taxes Paid	1400	1868.18	2000
237 Background Checks	0	0.00	0
240 Worker's Comp Insurance	433	433.00	450
250 Equipment	500	279.99	500
255 Supplies	500	179.90	500
260 Bank fees	0	25.00	0
265 Postage	100	0.00	100
280 Advertising	250	63.00	250
289 Kitchen Supplies	500	0.00	500
290 Activities/Church Growth/NWG	500	0.00	500
291 MWG	150	0.00	150
295 Misc.			
Total Administrative	88083	32803.26	91135

Building & Grounds			
300 Building loans & improvements	10173	10173.24	10173

300.2 Debt Reduction - Addition Loan		8921.56	
300.6 Loan Interest - Addition Loan		1251.68	
301 Building Improvements		0.00	
310 Telephone & Internet	2700	2693.01	2800
311 Security System	1650	1689.18	1750
315 Heat	9000	8274.00	8000
316 Electric	3000	2801.48	2800
317 Water	3300	3483.50	3300
320 Maintenance	11425	14987.15	13470
320.1 Snowplowing	6650	6860.00	7000
320.2 Repairs & Parts	1500	4654.00	3000
320.3 Backflow tests	250	73.00	250
320.4 Fire Alarm test	505	520.15	520
320.5 Sprinkler system inspection	500	1030.00	550
320.6 Boiler inspection	50	50.00	50
320.7 Place of Assembly inspection	50	50.00	50
320.8 Cleaning expenses	1820	1750.00	1950
320.9 Cleaning supplies	100	0.00	100
321 Furnishings	200	0.00	200
325 Landscaping & grounds maint.	1500	1287.21	1500
326 Grounds Equipment	300	16.00	106
330 Insurance	4049	4049.00	5088
Total Building & Grounds	47297	49453.77	49187

Worship			
400 Musicians	7125	6875.00	7800
410 Music	0	0.00	0
411 Piano tuning	0	0.00	0
420 Nursery Care	1300	0.00	0
450 Flowers	0	0.00	520
455 Supplies	400	97.49	400
Total Worship	8825	6972.49	8720

Christian Education			
500 Christian Education Study Material	400	330.95	400
555 Supplies	300	0.00	300
Total Christian Education	700	330.95	700

Total Operating Expenses	144905	89560.47	149742
Apportionment shortfall	1200	850.00	1450
Total Expenses	146105	90410.47	151192
CLOSING BALANCE	72708	175721.82	

Nashua Presbyterian Church - Mission & Benevolence
2023 Summary with 2024 Pledges

	Budget 2023	Actual Jan - Dec	Budget 2024
OPENING ACCOUNT BALANCE	68	67.71	

INCOME			
107 Benevolence Pledges	10552	8989.00	5936
108 Apportionment Pledges	2000	1950.00	1750
108.1 Apportionment from Oper.	1200	850.00	1450
109 Special Mission Collections	4000	9193.00	
109.1 PDA - Syria-Turkey Earthquake		1200.00	
109.2 PDA		2932.00	
109.3 OGHS		1301.00	
109.4 Pentecost		1768.00	
109.6 Peace & Global Witness		707.00	
109.7 Women's Thank Offering		0.00	
109.8 Christmas Joy		1285.00	
109.9 PDA - Haiti		0.00	
110 Bridges		0.00	
111 Stepping Stones		0.00	
112 Children's Defense Fund		0.00	
113 Prepaid 2024 Mission Pledge		3653.00	
114 Prepaid 2024 Apportionment		1000.00	
115 Prepaid 2023 Apportionment		-400.00	
TOTAL INCOME	17752	25235.00	9136

EXPENSES			
650 Apportionment	3200	3200.00	3200
700 Presbytery Giving	4700	5932.00	
General Presbytery Mission		0.00	
PCUSA Missionary		500.00	
Theological education		500.00	
PDA - Syria-Turkey Earthquake		1200.00	
Giving Catalog		800.00	

PDA - General Assistance/undesignated		2932.00	
701 Local Mission - Deacons	4500	3614.00	
Stepping Stones		400.00	
Bridges		500.00	
Boys & Girls Club		200.00	
Harbor Care		200.00	
Front Door Agency		400.00	
Nashua Soup Kitchen		400.00	
Nashua Children's Home		400.00	
NHSS - Panther Pantry		400.00	
End 68 Hours of Hunger		314.00	
Family Promise		400.00	
702 Special Collections	4000	5061.00	
OGHS		1301.00	
Pentecost		1768.00	
Peace & Global Witness		707.00	
Christmas Joy		1285.00	
703 Other Mission Giving	800	0.00	
TOTAL EXPENSES	17200	17807.00	3200
CLOSING BALANCE		7495.71	

Miscellaneous Funds

Flower Fund 2023

	Income	Expense	Balance
1/1 Starting Balance			-20.00
1/8 Flower Outlet		40.00	-60.00
1/31 Jan. Income	120.00		60.00
2/5 Flower Outlet		40.00	20.00
2/29 Feb. Income	0.00		20.00
3/6 Flower Outlet		40.00	-20.00
3/31 Mar. Income	0.00		-20.00
4/3 Flower Outlet		50.00	-70.00
4/30 Apr. Income	60.00		-10.00
5/5 Flower Outlet		40.00	-50.00
5/31 May Income	10.00		-40.00

6/2	Flower Outlet		40.00	-80.00
6/30	June Income	30.00		-50.00
7/3	Flower Outlet		50.00	-100.00
7/31	July Income	40.00		-60.00
8/7	Flower Outlet		40.00	-100.00
8/31	Aug Income	10.00		-90.00
9/1	Flower Outlet		40.00	-130.00
9/30	Sept Income	0.00		-130.00
10/3	Flower Outlet		40.00	-170.00
10/31	Oct Income	0.00		-170.00
11/5	Flower Outlet		40.00	-210.00
11/30	Nov Income	0.00		-210.00
12/1	Flower Outlet		50.00	-260.00
12/31	Dec Income	20.00		-240.00

Women's Activity Group 2023

		Income	Expense	Balance
1/1	Starting Balance			354.00

Bostick Music Program Bequest 2023

		Income	Expense	Balance
1/1	Starting Balance			21321.48

Memorial Fund

		Income	Expense	Balance
1/1	Starting Balance			1565.59

Memorial Funds - Carol Dube

		Income	Expense	Balance
1/1	Starting Balance			1576.25

Memorial Music Funds (Darnall & Jack)

		Income	Expense	Balance
1/1	Starting Balance			4766.90
3/12	Piano tuning		160.00	4606.90
12/10	Christmas Concert donations	135.00		4741.90

Diversity Education Fund

1/1	Starting Balance			215.25
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Youth Group

		Income	Expense	Balance
1/1	Starting Balance			390.37

Capital Improvement Fund

		Income	Expense	Balance
1/1	Starting Balance			6728.34
12/3	donation	16670.29		23398.63

MacKenzie Bequest

		Income	Expense	Balance
1/1	Starting Balance			68431.88
6/18	tractor		1100.00	67331.88
7/6	Lawn sprinklers		5760.00	61571.88

iBond

		Income	Expense	Balance
1/1	start balance			10400.00
12/31	purchase from Fidelity acct	10000.00		20400.00
12/31	interest	1012.00		21412.00